

New Position: Hennepin Healthcare Research Institute VP for Equity in Research

Brief Description: HHS and HHRI can best meet their stated shared goal of improving equity in research by investing in a coordinated approach to reduce barriers and facilitate health equity research by engaging with minority communities in a more in-depth manner. As HHS has begun the work of meaningfully changing the way we approach healthcare, together we are well positioned to become a leader in research in health equity and community engagement by investing in an HHRI VP for Research in Health Equity.

Goals of the Position:

- (1) Work across HHS, HHF and HHRI to connect efforts to improve health equity, define and drive strategy, and advocate for the development and allocation of resources to build equity-focused, community engaged research. Provide guidance to HHRI management team, specifically to President, COO, Director of Operations, Communications Officer, and the HHF Development team to accomplish these goals. This guidance will be provided while participating in HHRI twice monthly Operations Management Committee meetings, and HHRI Quarterly Board meetings
- (2) Develop and maintain community relationships with the goal of developing future research projects. Participate in HHRI's effort to be present at community events. Participate in Public Research Advisory Board, Community Advisory Board, and other similar advisory group activities if requested. This includes advising researchers conducting or seeking to conduct health equity research and developing stronger ties with the Office of Diversity, Equity and Inclusion in the School of Medicine at the University of Minnesota and facilitating researchers in accessing the resources in this office.
- (3) Lend their expertise and collaborate with researchers to write grants for current funding mechanisms using qualitative methods and community engagement strategies. Over time and with the assistance of HHRI staff, this position will help cultivate community-engaged research with various minority communities.

Requirements: Up to 0.20 FTE leadership from an experienced researcher with knowledge and experience in extramurally funded research to advance health equity. M.D.s, D.O.s, PharmD and PhD HHS faculty with an active research program can apply. Please submit your CV and a cover letter describing why you are would be a good fit for this position and how you would accomplish the goals of this position. Cover letter should not exceed two pages. Applications due by Friday February 11, 2022 to Ajay Israni, M.D., M.S., (email: isran001@umn.edu).