

## President of HHRI / Clinician-Researcher

**Hennepin Healthcare System (HHS) seeks a full-time strategic and results-oriented Clinician/Researcher to serve as the next President of its subsidiary, the [Hennepin Healthcare Research Institute \(HHRI\)](#).** This is a unique opportunity to lead a regional academic medical center's research mission and be part of a Level 1 trauma safety-net health system. **The successful candidate will be an established researcher who appreciates the mission of academic medicine and how it both enhances and compliments community-centered care.**

**Presidential Responsibilities:** The President of HHRI is a research leader responsible for providing strategic direction, overseeing daily operations, and fostering a culture of excellence in medical research at Hennepin Healthcare System. This position offers a unique opportunity to lead a world-class institution dedicated to advancing medical knowledge and delivering exceptional healthcare.

Primary functional areas of responsibility include:

1. Research and Academic Excellence
2. Strategic Leadership
3. Operational Oversight
4. Financial Oversight
5. Community Engagement and Partnerships
6. Talent Development
7. Ethical Standards and Compliance

The position directs and leads the overall operations of research, including people, resources, budget, and processes to ensure outcome; Directs program planning and development, service delivery and employee satisfaction; Executes on goals set by HHS Executive Team, and ensures alignment of research with broader organizational goals.

**Administrative Responsibilities:** The position provides 0.30 FTE to support the responsibilities associated with the President's administrative role.

**Clinical Responsibilities:** Dependent upon candidate selected and area of specialty.

**Research Responsibilities:** At the level of experience required to be eligible, the candidate is expected to maintain an active externally-funded research program that funds at least 0.5 FTE of their time.

### Minimum Qualifications:

- Doctorate Degree (M.D., D.O., D.D.S., D.M.D., Ph.D., or D.P.M.) is required
- Hold or be eligible for a relevant clinical license (e.g., medical, dental, nursing, pharmacy, psychology, as applicable) and academic appointment at the University of Minnesota
- Experienced investigator, with substantial track record for program building, mentorship, and external funding
- Experience interacting or collaborating across disciplines
- Administrative experience
- Commitment to HHS' and HHRI's missions

**Preferred Qualifications:**

- Minimum of 10 years of progressive operational leadership experience within an academic medical center or health system
- Track record of success achieving strong financial, operational, and quality performance
- Demonstrated experience leading strategic and operational initiatives as well as developing and implementing approaches to improving quality care, operational effectiveness, and efficiency
- Understanding of how to effectively navigate a complex, matrixed health care setting to identify solutions, drive results and effectively communicate priorities to multiple constituencies
- Experience establishing or developing partnership or alternatively some background with community-engaged methods

**Please submit CV and a letter of interest to Danielle Hennen, Director of HHRI Human Resources at [Dhennen@hhrinstitute.org](mailto:Dhennen@hhrinstitute.org) by 10/15/2023.**